



GOLDEN GATE

Fire Protection District

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To: Board of Directors

From: Damian DiFeo, Fire Chief

Subject: April Chief's Report

Date: April 16, 2020

Administration

- No report

Personnel

- At the present time we are pretty low on volunteers, we have one on medical leave which puts us at 12 that are active. For this reason, I am proposing the attached volunteer stipend program which was previously talked about and tabled a couple months ago. We will discuss it as an agenda item.
- I also plan to present some other personnel options at the May board meeting

Operations

- To date we have run 21 calls and call volume is down across the board for all Jeffco agencies due to the stay at home order.

Communications/Jeffcom

- No report

AMR Ambulance

- No report

Strategic plan/ISO

- Working on design for remodeling station 81

Budget

- No report

Education/Training & Travel

- We have cancelled all trainings to limit contact between personnel, but guys are doing online training

Inspections/planning & Zoning

- One driveway inspection was completed for a final CO on a new house this month

Grants

- The FEMA SAFER grant is open, and I am looking at what would be best to apply for.

Stations/Maintenance/Equipment

- Engineered drawings and permit application has been submitted to the County for the septic at station 83. I will be attending a conference call next week to get the permit fees waived.
- The floors at station 83 have been epoxied

COVID-19

- As of today, there have been no confirmed or suspected cases of COVID-19 in the GGFD district. I will continue to send out the daily updates to the board & the Firefighters as I get them from the EOC & Jeffcom.
- We have received PPE from the emergency operations center and have what we need for now.
- We will have several volunteers working at the Jefferson County Sheriff's office helping test first responders. These folks are volunteering their time to do this.

Miscellaneous/Meetings

- I am currently attending multiple conference calls a week related to COVID.
- The newsletter should be showing up any day

Point Based System/Stipend Program

This program would be based on a quarterly requirement in which activities & shifts would be converted to a point system for tracking. There will be two categories of volunteers, in-district and shift volunteers. The shift volunteers would be required to do 24-hours (24-points) per month 72-hours (72-points per quarter) by doing 18-4hr, 9-8hr, 6-12hr, or 3-24hr shifts per quarter. The in-district volunteers will be required to earn 8-points per month, 24-points per quarter from multiple categories. All points will be reviewed on a quarterly basis rather than yearly and volunteers will need to meet their quarterly requirement to remain in good standing.

Shift program stipend:

Probationary Firefighter: maximum stipend \$100.00 per quarter (\$400.00 per year)

Probationary Firefighters earn \$1.39 per point

Regular Member Firefighter: maximum stipend \$125.00 per quarter (\$500.00 per year)

Regular member Firefighters earn \$1.74 per point

Engineer or Higher: maximum stipend \$150.00 per quarter (\$600.00 per year)

Engineer or higher Firefighters earn \$2.09 per point

Shift volunteers may earn additional points in the categories below. These points will count towards the quarterly stipend only not towards the quarterly shift requirement.

Call response: 2 Points

Training: 1 point for any on-line or webinar classes, 2 points for lecture or classroom training, 3 points for any hands-on training (up to 5hrs)

Activity Hours/Public Education: 3 Point Per event

Meetings: 2 Points Officers meeting, 2 points Business meeting

Truck Check: 1 Point per truck check

Emergency Call Back: 4 Points 1-8 hr, 8 points 9-12 hr, 12 points 13-24 hr.

In-district program stipend:

Call response: 2 Points

Training: 1 point for any on-line or webinar classes, 2 points for lecture or classroom training, 3 points for any hands-on training (up to 5hrs)

Activity Hours/Public Education: 3 Point Per event

Shift Hours: 4 Points 8hr shift, 6 points 12hr shift, 12 points 24-hour shift

Meetings: 2 Points Officers meeting, 2 points Business meeting

Truck Check: 1 Point per truck check

Emergency Call Back: 2 Points 1-8 hr, 4 points 9-12 hr, 6 points 13-24 hr.

In-District Volunteer Stipend Schedule:

Probationary Firefighter: maximum stipend \$100.00 per quarter (\$400.00 per year)

Probationary Firefighters earn \$4.17 per point

Regular Member Firefighter: maximum stipend \$125.00 per quarter (\$500.00 per year)

Regular Member Firefighters earn \$5.21 per point

Engineer or Higher: maximum stipend \$150.00 per quarter (\$600.00 per year)

Engineer or higher Firefighters earn \$6.25 per point

Bank system:

The bank system is designed so Firefighters have points they can use in the event they are short on points in a quarter. If a Firefighter does more than the 24/72-point requirement in a quarter the additional points will be put in their bank. The maximum points a Firefighter can carry in their bank is 24/72 (1 quarter worth). If a Firefighter is short on points at the end of a quarter, we will automatically pull those points from their bank to make up the difference.