

**APPENDIX 1 (Amended 2015 by Resolution No. 2015-12-01)  
Plan Year 2016 Length of Service Awards Schedule**

Pursuant to Section 4.1 of the Golden Gate Fire Protection District Firefighter Length of Service Award Plan (Plan) , the Board of Directors of the Golden Gate Fire Protection District (District) hereby designates the following Service Awards for the 2016 Plan Year to be accrued for the benefit of the Plan Participants in accordance with the Plan. No Participant may receive Service Awards for a Plan Year in excess of \$3,000.00.

There are two components to the Plan (a. + b.) for 2015 Service Awards:

- a. **For Plan year 2015 – Base Annual Contribution.** For Plan Year 2015, a base annual contribution will be made to Plan Members Participants in accordance with the following schedule:

<u>Years of Service (1)</u>	<u>Award Amount</u>
1-2	\$500
3-4	\$600
5-6	\$700
7-8	\$800
9-10	\$900
11 or more	\$1,000

(1) Note: “Years of Service” is based on the date the Volunteer Firefighter began providing volunteer services to the District, including the probationary year. However, for rehired Active Retirees Volunteers covered under the FPPA Pension, “Years of Service” will restart from the rehire date following their retirement date. No partial year credit will be granted except as outlined in Sections 2.20 of Article 2 and 3.3 of Article 3 above.

- b. **Plan year 2015 – Certification Level Contribution.** In addition to the base annual cash contribution, in Plan Year 2015, a cash contribution will be made to Plan Member Participants in accordance with the following schedule, depending on the Certifications and Management/Officer level obtained. For levels held less than a full year at any specified level or position, the award will be pro-rated in monthly increments.

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**Certification Level Contribution Award Schedule**

<b>State of Colorado FF-1 or 2 Certification (2)</b>	<b>\$75 per calendar year</b>
<b>State of Colorado EMT - A,B or I Certification (2)</b>	<b>\$75 per calendar year</b>
<b>State of Colorado EMT - P Certification (2)</b>	<b>\$100 per calendar year</b>
<b>First Responder (FR / EMR) Certification (2)</b>	<b>\$50 per calendar year</b>
<b>HazMat Certification</b>	<b>\$50 per calendar year</b>
<b>CPR Certification</b>	<b>\$10 per calendar year</b>
<b>Wildland Certification/Refresher 130/190</b>	<b>\$25 per calendar year</b>
<i>(Includes Successful Arduous Pack Test/Red Card)</i>	
<b>Assistant Chief</b>	<b>\$250 per calendar year</b>
<b>Station Captain/ Lieutenant</b>	<b>\$150 per calendar year</b>
<b>Medical Officer</b>	<b>\$150 per calendar year</b>
<b>Training Officer</b>	<b>\$250 per calendar year</b>
<b>Management Position</b>	<b>Awards as specified below;</b>
	<b>\$ Truck Mgr (\$ 0 )</b>
	<b>\$ Water Mgr (\$150)</b>
<i>(Chief Discretion and Approval - i.e. Truck Manager, Equipment Manager, Water Manager, Wildland Coordinator)</i>	<b>\$ Equipment Mgr (\$150)</b>
	<b>\$ Wildland Coordinator (\$150)</b>
<b>Advance Wildland Training - 290 or above</b>	<b>\$ currently no award</b>
<b>NFPA Driver Operator</b>	<b>\$ currently no award</b>
<b>In-House Driver Operator</b>	<b>\$ currently no award</b>
<b>NIMS 100/200</b>	<b>\$ currently no award</b>

(2) Note: Only the single highest level EMT – P, EMT – A, B or I, FR/EMR and CPR certifications will be awarded each year.