



GOLDEN GATE

Fire Protection District

P.O. Box 843
Golden, CO 80402-0483
(303) 279-3538
www.goldengatefire.org

Golden Gate Fire Protection District Special Board Meeting Minutes

Thursday, April 23, 2020

1. Preliminary

- 1.1. Location: Telephone conference
- 1.2. Call to order: Mr. Patton called to order the special meeting of the GGFPD Board at 6:37 pm.
- 1.3. Welcome Audience
- 1.4. Pledge of Allegiance
- 1.5. Roll Call indicated a quorum was present with Mr. Patton, Ms. Carlon, Dr. Kinnard, Mr. Trost, and Mr. Agar. Chief DiFeo was present.
- 1.6. Additions and Deletions to Agenda: none

2. Public Agenda

- 2.1. Public Comment
 - Auxiliary reported the annual Pig Roast is scheduled for September 19, 2020 pending pandemic status. They are proceeding with the expectation to host it as usual at the Grange. Auxiliary requested to be kept informed if anything changes.

3. Committee Reports: none

4. Old Business

- 4.1 Fire Fighter Retention - Stipend Program (discussion continued from 16 April board meeting due to technical difficulties).
 - Yearly out of pocket total would be \$7200 max (\$3600 commitment for 6 months).
 - This program has been included in discussions since January. Its purpose is to help retain our shift FFs (we have 5) who live out of district and receive no reimbursement for gas.
 - Members raised concerns that if we can't fund this, it would be problematic to take it away. But as this is a pilot program, we need to be adaptive.
 - A 6 month review was requested.
 - Questioned where the money comes from to budget this program. Probably contingency but we are under budget. We have head room in Capex. We also have \$10K in contingency.
 - This program wouldn't require statutory action but we can add a line item under personnel to capture this. Consider this for next year as the budget has already been finalized. Look to review this in July.

- Discussed how success is measured. FF input is necessary, and should be included in FF exit interview.
- **Motion #1** by Ms. Carlon to adopt the stipend program with review to follow in July. Second by Mr. Trost. Vote results: 3 yes (Mr. Patton and Dr. Kinnard are recused). Motion passes.
- It was agreed that retroactive payments would be made to FFs who left 1st quarter.

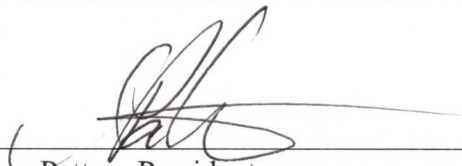
5. New Business: none

6. Adjournment

There being no further business to come before the board, the special meeting was adjourned at 6:58 pm. The next regular meeting of the Board of Directors is scheduled for May 21, 2020 via telephone conference call at 7:00 pm.

END

Minutes approved by:



Sam Patton, President